



DIRECTOR, ANALYTICS

[The Global Innovation Fund](#) (GIF) is a non-profit, social-first investment vehicle established to find, fund, and scale-up cost-effective, evidence-based innovations that have the potential to measurably improve the lives of millions of people living on \$5 a day or less. GIF was founded to invest in innovations in the public or private sector that will inspire fresh thinking and create better solutions in developing countries.

GIF's unique hybrid model, as both a UK registered charity/US 501(c)3 and an investor, reflects our dual mission: to invest in innovations that improve the lives of the poor, and to demonstrate how bringing evidence and the power of the private sector to bear can create new solutions to persistent development problems.

GIF offers grants, loans and equity-type investments ranging from \$230,000 to \$15 million to support a range of innovations with strong potential for social impact at a large scale, whether these are new technologies, business models, policy practices, technologies or behavioural insights.

Analytics underpins GIF's evidence-based operations. GIF is pioneering a new approach to development finance, in which monitoring, evaluation and learning are integral to the project cycle. The analytics team ensures that GIF has the evidence base to take smart risks in its investment decisions; that investees use information and feedback to improve their effectiveness; and that the development community benefits from learning about what works, what doesn't, and why.

POSITION SUMMARY

We are looking for someone who has experience in both climate adaptation and resilience analysis, as well as impact measurement, to effectively evaluate the effectiveness and long-term sustainability of climate-related innovations. You have a passion for international development, exemplary skills in critical thinking, and a seemingly boundless capacity to assimilate and process information from diverse sources. Your on-the-ground life and work experience gives you insight into the challenges facing the developing world. Above all, you display a rare ability to combine a devotion to rigorous analysis and attention to detail with the ability to formulate sensible 'back of envelope' analyses when the information base is weak.

You possess exceptional numerical skills alongside strong written and verbal communication abilities. Your expertise and interpersonal skills win the respect and cooperation of internal and external clients.

At GIF, analytics specialists work integrally as part of deal teams to undertake diligence on the economic and social impacts of prospective investments. To do this, you will draw on your own expertise, investee data external consultants, and commercial and open-source databases and literature. Applying GIF's [Practical Impact](#) framework, you will:

- Assess an innovation's potential pathways of impact;
- Critically assess existing evidence on those pathways and their magnitudes;
- Identify an innovation's measurable outcomes;
- Assess the innovation's addressable market;
- Identify risks to the innovation's achievement of scale.

You will also help to define strategies and methods for measuring the innovation's impact and to define project objectives and indicators for reporting. Other duties may include:

- Support monitoring and evaluation (M&E) as part of regular portfolio management, ensuring data accuracy and integrity;
- Advising internal and external clients on impact evaluation methodology and monitoring and evaluation systems;
- Ex-post assessment of investment performance and impact;
- Assisting in the corporate-level monitoring and evaluation of GIF, including assessment of internal efficiency and external influence;
- Contribute impact insights by writing blogs, attending and presenting at conferences; identifying opportunities to share GIF's Practical Impact methodology, and deepening GIF's learning around impact measurement.

You will supervise and mentor Analytics associates, fostering their professional growth and development within the team. GIF is a dynamic organization and you will be expected to adapt quickly to the needs of the organization, work on fluid team tasks, and could have a range of other duties as assigned.

REQUIRED SKILLS, EXPERIENCE, AND ATTRIBUTES

- Master's degree in development economics, environmental sciences, international development, public administration, or related field;
- 10+ years of international development experience, including work in low and middle-income countries;
- Expertise in evaluating climate change adaptation and resilience strategies;
- Skilled in conducting economic analysis through benefit-cost analysis;
- Strong organizational skills and attention to detail;
- Excellent written and verbal communication abilities for synthesizing complex ideas;
- Proficiency in Excel and statistical programming languages like R or Stata;
- Self-starter with adaptability to fast-paced environments.

PREFERRED/DESIRED SKILLS/EXPERIENCE

- Authorship/co-authorship of peer-reviewed papers on evaluation, climate change, economics, or international development.
- Experience in applying a gender lens to assessment of projects, programs, or investments
- Proficiency in utilizing common GIS programs/tools for climate analytics and spatial data analysis.
- Fluency in French language

ASSESSMENT

The evaluation of qualified candidates may include an assessment exercise which may be followed by a competency-based interview.

ADDITIONAL INFORMATION

You will report to the Managing Director, Impact whilst working in a cross-functional team. This position can be based in our London or Nairobi offices. Candidates must have the authorization to work in either the United Kingdom or Kenya prior to commencing work. You may be required to travel internationally as part of your role.

HOW TO APPLY

The applicants should follow the instructions available on this [link](#). The evaluation of applicants will be conducted on the basis of the information submitted in the application and in accordance to the evaluation criteria of the job opening. The application process will close at 23:59 pm BST, 31st March 2024.

The Global Innovation Fund is committed to promoting equal opportunities in employment.

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements. To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements. If you are unsuccessful in your job application with us, we will retain your data for a period of 6 months from the end of the recruitment process. After this time, your personal data will be permanently deleted from our systems.